

Welcome! & Webinar Logistics



- Please remain muted unless called upon by speaker.
- Use the chatbox for comments, questions, aha moments, additional resources, and responding to requests from the speaker; make sure to type to all “panelist and attendees”.
- Towards the end of the presentation, we ask that you please complete our session evaluation.
- Remember, things happen. So, please give us and each other space and grace!
- **Have fun & learn!**

ABOUT: BALTIMORE CHILDREN & YOUTH FUND



The Baltimore Children and Youth Fund (the Fund) is a \$12 million non-lapsing fund dedicated to supporting Baltimore’s children, youth, and young adults. The Fund was launched in 2015 by Baltimore City Council President Bernard C. “Jack” Young and approved by voters in November 2016 with over 80 percent support.

In 2017, a Task Force of community leaders, youth program service providers, City government representatives and other key community representatives was convened to make recommendations on the Fund’s governance and operations. The Task Force presented recommendations which stressed the importance of racial equity and community empowerment as core principles guiding the Fund’s design, and developed the following guiding values under which to operate:

- Our work is informed, driven and led by youth voices, and
- Our work both advances equity and is welcoming and supporting of all races, classes and gender identities, and
- Our work is accountable and impacts to local communities, neighborhoods and places where young people connect, and
- Our work is not politically-driven and promotes confidence from the caring networks of Baltimore’s young people, and
- Our work inspires new partnerships and new approaches to philanthropy to advance Baltimore’s young people, and
- Our work is focused, expedient, and conducted with urgency.

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GUIDING VALUES & PRINCIPLES

1. **Racial Equity:** The entire grant review process must be built on racial equity. We should clearly identify and directly address how society's power structures show up in the operation of the Proposal Review Panel, including how assumptions about race may figure into the decision-making process. Specifically, white people should not dominate or drive the conversation. Additionally, the evaluation of different programs should include a basic understanding and appreciation of the cultural resources and assets within each community.
1. **Intergenerational Leadership:** In the West we often greet each other by saying, "How are you doing?" The Maasai people of East Africa greet each other by asking, "How are the children?" This greeting represents the idea that the well-being of the children defines the well-being of the community. The purpose of the Fund is to help the whole city of Baltimore to embrace and live out the worldview embodied in this Maasai greeting. Specifically, the well-being of our children is everyone's responsibility. The Proposal Review Panel must include youth leaders along with adults. Having different generations work together will reflect how our entire community must work together to improve the quality of life for our young people.
1. **Community Ownership:** The purpose of the Fund is to provide the communities typically seen as merely recipients of services with equal, authentic decision-making power to disperse the Fund's resources. This means that the members of the Proposal Review Panel should reflect the totality of our community. Specifically, the Proposal Review Panel must include a variety of people who are highly committed to the communities they serve.
1. **Collective Decision-Making:** "Gatekeeping," when one person has too much power in a decision-making process, marginalizes the people and communities who are most hurt by structural racism. Gatekeepers can use their power to circumvent community accountability and limit access to power and resources. Therefore, the Proposal Review Panel must structure its decision-making process to be collective, not individual. Specifically, the Proposal Review Panel will work together truly as a group to make decisions.

ABOUT: MENTOR MD|DC & Strategic Resources Group



Strategic Resources Group (SRG) Strategic Resources Group LLC (SRGroup) is a multi-disciplined collective of change agents who provide planning, project management, fundraising, program development and evaluation, and organizational capacity training and technical assistance to nonprofits, grassroots community groups, governments agencies, and corporations and foundations that support communities of color.

MENTOR MD|DC is a non-partisan organization that galvanizes the Maryland mentoring movement. We serve as **community-based experts** and create statewide infrastructure to expand quality relationships for young people. We fulfill this role through our unique role as a unified clearinghouse for training, research, public awareness, mentor recruitment, and advocacy. **MENTOR MD|DC** provides the critical link between **MENTOR's national efforts and local organizations** and programs that foster and support quality mentoring relationships across the state.



About this series.

Session 1: Community-Based Mentoring Program Design—Tues, April 27

Session 2: Small Group Session—Sat, May 1

Session 3: Virtual Programming to Engage and Retain Youth—Tues, May 25

Session 4: Small Group Session—Sat, May 29

Session 5: Best Practices for Group Mentoring—Tues, June 22

Session 6: Small Group Session—Sat, June 26

Session 7: Partnership Development 101 for Community Based Mentoring Programs - Tues, July 27

Session 8: Small Group Session - Friday, July 30

Session 9: Incorporating Authentic Youth Voice and Creating Youth-Friendly Programming - Tues, Aug 24

Session 10: Small Group Session - Sat, Aug 28

Session 11: Engaging Families in Youth Development Activities - Tues, Sept 28

Session 12: Small Group Session - Sat, Oct 2

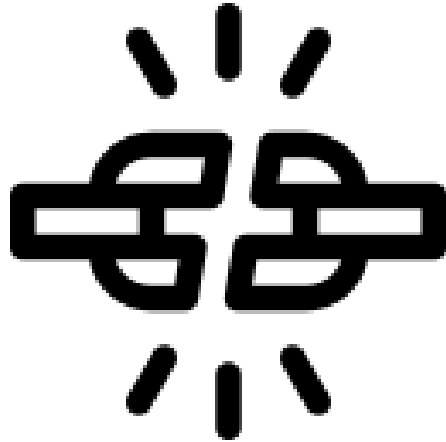
Session 13: Youth Development 101 for Coaches - Tues, Oct 19

Final Session: Baltimore City Virtual Youth Development Forum - TBD

Register for future parts: <https://bcyfund.org/events/>

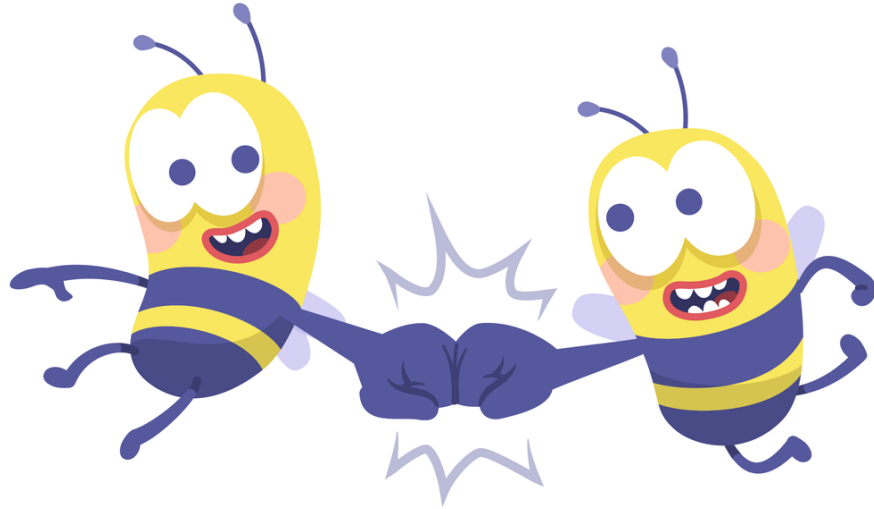
Register for Individual TA: <http://bit.ly/bcyftraining1>

Agenda

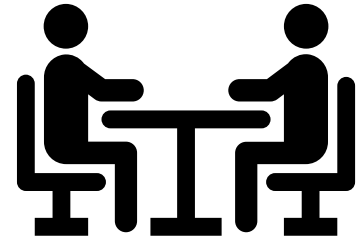
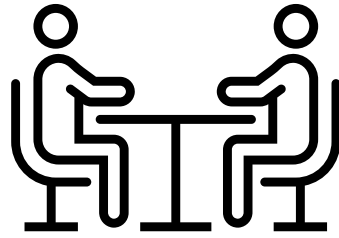


- Intro
- Icebreaker
- Community
- Partnership Breakout
- Video / Debrief
- Partnership Inventory Breakout
- Dreaming & Closure
- Wrap-up/Next Steps

Go to www.menti.com and use the
code 7724 1280



Debrief



- Setting the tone for today and Friday small group
- Everyone does something really well!
- The key to partnership development is identifying assets

Community.

There is a bond
between you and me
embodied in our
connection
in an energy
a journey
a spirit
a quiet stir of hope
a breath

a scent
a feel
a sound
a pulse
a rhythm
a quest to explore
to discover
who and what we are





What does
community
mean to
you?



What does
your
program
mean to the
community?



What could
it / should
it mean to
the
community?

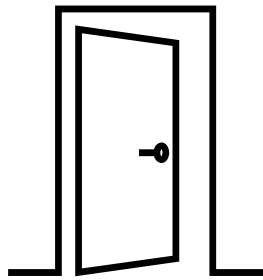
DEFINING COMMUNITY

Community = a group of people that care about each other and feel they belong together.

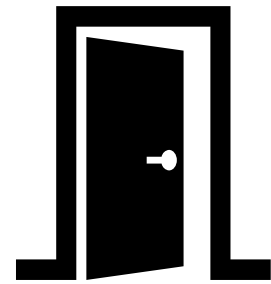
-- Fabian Pfortmüller, Founder, Together Institute



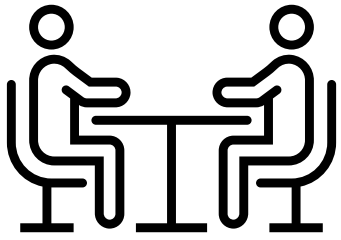
Seen this lately?



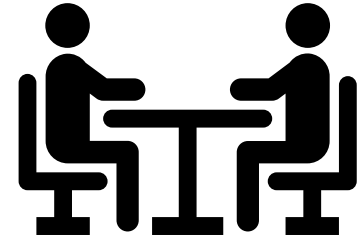
BREAKOUTS



- What does partnership mean to you? Define it.
- Write down the name of your best partner - think of them!
- What makes a great partnership? List characteristics of great partnerships.
- What is your current partnership strategy?



Debrief

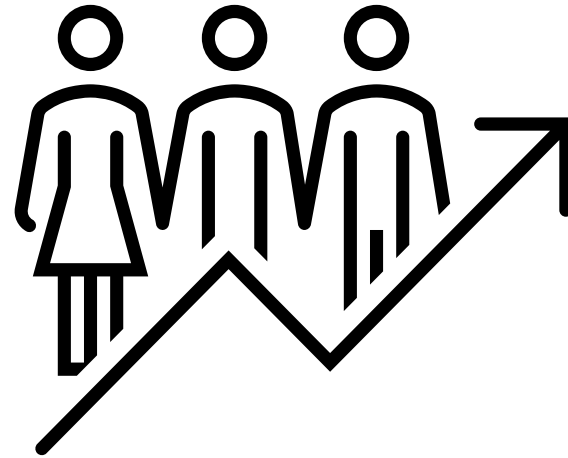
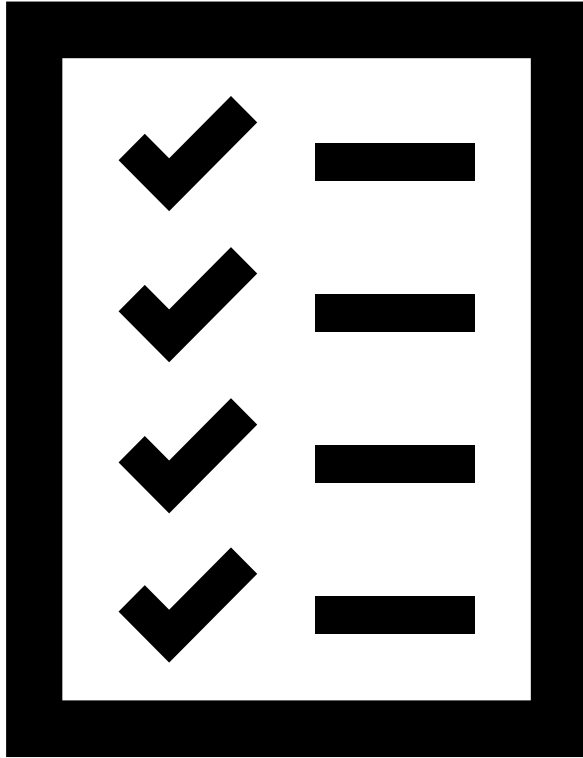


- What are partners good for?
- What makes a great partnership?
- How do you know when a partnership is going well?
- How do you check in?



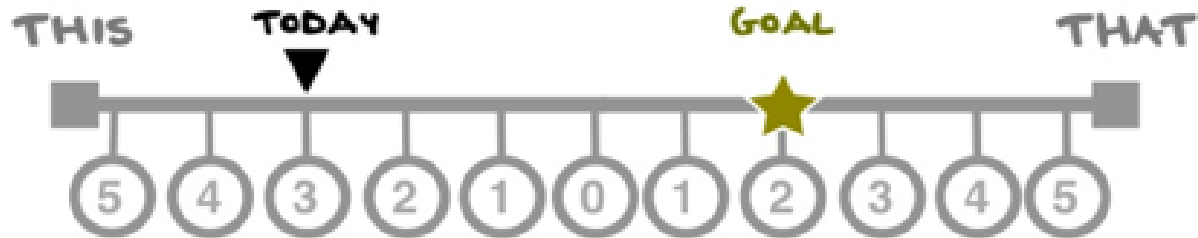
Partnership Packet

Download from link in the chat!



Partnership Continuum

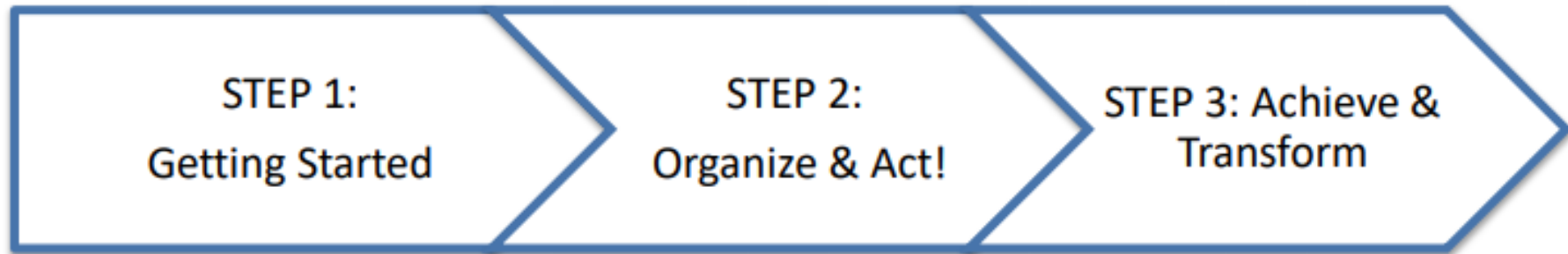
WHAT IS A CONTINUUM?



Types of Partnerships – Examples

- 1. Networking:** In Northern Florida, various organizations come together once a month for the NoFlaTPPF – Northern California Teen Pregnancy Prevention Forum. The group is made up of educators, health service providers, and other youth serving professionals. At NoFlaTPPF meetings, partners share updates on their organization's activities and learn about what else is happening in the community related to teen pregnancy prevention.
- 2. Coordination:** In the town of Indian Shores, the middle school and public library work together to increase literacy and access to books for adolescents. Each summer, middle school teachers give the library a heads up about what the reading list for the year will be. The library then makes an effort to have those books in stock and also provides reading tutors on the weekend.
- 3. Collaboration:** After learning about the high prevalence of hunger in their community, various organizations decided to form the City Hunger Coalition. The City Hunger Coalition is a long-term, formal arrangement between various organizations with the common purpose of reducing hunger in the community.
- 4. Merger:** Two neighboring cities each have a YMCA. One of the YMCAs is struggling financially but has very well-established youth programs. The other YMCA does well financially and would like to expand its youth programming. To address both of these concerns, the two YMCAs decide to combine their organizations into one.
- 5. Collective Impact:** Farmtown is a mid-size city in the Midwest. Recently, organizations from different sectors launched Get Fit, Farmtown! The main goal of Get Fit, Farmtown! is for the city people of Farmtown to embrace health and fitness. Local schools, businesses, non-profits and government agencies work together on this initiative.

Steps of Partnership Development





Debrief

*if you don't have a big,
scary partnership goal,
it won't happen!*

Evaluating Potential Partner Organizations

- 1) What do your organizations have in common?
- 2) What could your organization offer to this potential partner?
- 3) What does the partner have that could be useful to your organization?

YOU are a community leader.

Community Building = Partnership Building



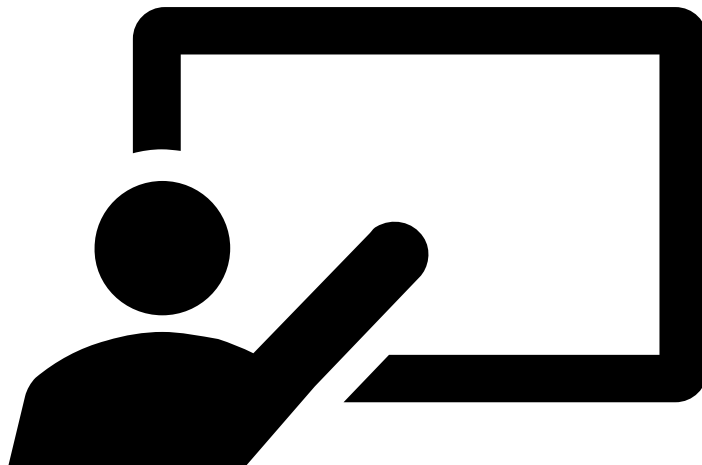
Envision the partners you want- supportive and positive for your organization!



Be a great partner. Go and build the partnerships you want to see!

SCAN ME

Training Evaluation



Join us for your region's Strategic Plan Release Forum!

<https://mentormddc.org/strategicplan/>



STRATEGIC PLAN VIRTUAL FORUMS

JOIN US!

Join the MENTOR Maryland | DC team as we unveil our new **2021-2025 Strategic Plan**, talk about our process, how we will continue to support the mentoring movement throughout MD and DC and, most importantly, how you can get involved!

All mentoring program staff, community members and mentoring stakeholders are encouraged to attend.

REGISTER FOR FORUMS:
[MENTORMDDC.ORG/
STRATEGICPLAN](https://mentormddc.org/strategicplan)

  
@MentorMDDC
#mentoringamplifies
mentormddc.org

VIRTUAL LAUNCH EVENTS:

- WESTERN MD**
TUES 7/20 | 11A - 12:15P
- PRINCE GEORGE'S CO.**
FRI 7/23 | 11A - 12:15P
- EASTERN SHORE**
WED 8/4 | 10A - 11:15A
- BALTIMORE CITY**
THURS 8/5 | 11A - 12:15P
ALL OF CENTRAL MD ENCOURAGED TO ATTEND!
- MONTGOMERY CO.**
TUES 8/17 | 2P - 3:15P
- SOUTHERN MD**
THURS 8/19 | 11A - 12:15P
- FINAL OPEN FORUM**
WED 8/25 | 2P - 3:15P
*IF YOU MISSED THE OTHER FORUMS,
THIS SESSION IS FOR YOU!*
- DC STATE OF MENTORING FORUM**
FALL 2021

Join us!!

Thursday, July 29 @ 11a

bit.ly/mmddc2mentoring101



Thursday, July 29 | 11A - 12:30P

**PROGRAM
ORIENTATION &
MENTORING 101:**

**TRAIN THE
TRAINER SESSION**

Are you in need of support with training your mentors? Join the MENTOR Maryland | DC team for a train the trainer session covering how to use our new Program Orientation and Mentoring 101 template deck and facilitation guide. This is the perfect first step in ensuring quality relationships for our young people!

Register bit.ly/mmddc2mentoring101



Register [HERE](#)

This year's conference theme is "Reimagining Resilience." We invite you in joining us to reimagine how we view resilience, what it signifies and how we measure it. We invite you to take a fresh look at resilience not only from the perspective of the young people you serve, but also their families, your staff, your volunteers, the systems of which we are a part, and finally, you personally. We have learned so much but still have so far to go.

MARYLAND MENTOR & MOST NETWORK
MD4Y 2021 VIRTUAL CONFERENCE

**REGISTRATION
NOW OPEN!**

Featuring keynotes, plenaries, breakout sessions, networking, statewide awards and more!

**FREE ADMISSION
FOR YOUNG PEOPLE!**

**REGISTER TODAY @
MD4Y2021.COM**

Early bird pricing ends on May 27, 2021

For more info contact us at
info@marylandmentor.net

THE TIME IS NOW!

MARYLAND
UNITED 4 YOUTH
CONFERENCE
2021

AUGUST
12 - 13, 2021

CONVENED BY:

MARYLAND
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MOST NETWORK
Leaders in Youth Development

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